



# VOLUNTARY SELF-IDENTIFICATION FORM

Employee Name: \_\_\_\_\_

The CSU is an equal employment opportunity employer and is committed to treating all employees without regard to race, color, religion, national origin, ancestry, physical or mental disability, medical condition, genetic information, marital status, sex (including gender identity), age (over 40), sexual orientation, covered veteran status, or any other protected status.

This form has been developed to assist us in monitoring the diversity of our workforce, and in collecting data that is required for compliance with State, Federal, and University reporting requirements. This form, and any data submitted on the form, will be kept separate from your personnel file and will not be accessible by anyone involved with making recommendations or decisions regarding your employment. While your reply will be most helpful to us in reporting accurate data, completing this form is entirely voluntary.

## Ethnic Heritage Self-Identification

**Question 1 - Are you Hispanic or Latino?** *(A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)*     **Yes**     **No**

**Question 2 - Regardless of your answer to Question 1, you may select one or more of the following categories that apply to you:**

Category	Definition of Category
<input type="checkbox"/> <b>American Indian or Alaska Native</b>	A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.
<input type="checkbox"/> <b>Asian</b> <input type="checkbox"/> <b>Asian Indian</b> <input type="checkbox"/> <b>Filipino</b> <input type="checkbox"/> <b>Laotian</b> <input type="checkbox"/> <b>Cambodian</b> <input type="checkbox"/> <b>Japanese</b> <input type="checkbox"/> <b>Vietnamese</b> <input type="checkbox"/> <b>Chinese</b> <input type="checkbox"/> <b>Korean</b> <input type="checkbox"/> <b>Other Asian</b>	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
<input type="checkbox"/> <b>Black or African American</b>	A person having origins in any of the black racial groups of Africa.
<input type="checkbox"/> <b>Native Hawaiian or Other Pacific Islander</b> <input type="checkbox"/> <b>Guamanian</b> <input type="checkbox"/> <b>Samoaan</b> <input type="checkbox"/> <b>Hawaiian</b> <input type="checkbox"/> <b>Other Native Hawaiian or Other Pacific Islander</b>	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
<input type="checkbox"/> <b>White</b>	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.