



The University Corporation at Monterey Health Benefit Program
January 1 - December 31, 2024

Health Plan	Eligible Dependents	2024 Employee Monthly Deduction	2024 Employee Semi-Monthly Deduction	Employer Monthly Contribution
Blue Cross HMO*	Employee Only	\$71.69	\$35.85	\$823.25
<i>Plan A</i>	Employee + 1 Dependent	\$214.33	\$107.17	\$1,571.61
	Employee + 2 or more	\$353.89	\$176.95	\$2,174.05
Kasier Permanente HMO*	Employee Only	\$65.77	\$32.89	\$755.17
<i>\$20 Copay Plan</i>	Employee + 1 Dependent	\$196.69	\$98.35	\$1,442.25
	Employee + 2 or more	\$324.77	\$162.39	\$1,995.17
Blue Cross - High Option	Employee Only	\$95.69	\$47.85	\$1,099.25
<i>PPO Plan 9060</i>	Employee + 1 Dependent	\$286.81	\$143.41	\$2,103.13
	Employee + 2 or more	\$473.31	\$236.66	\$2,907.63
Blue Cross - Low Option	Employee Only	\$67.09	\$33.55	\$1,048.85
<i>PPO Plan 8060</i>	Employee + 1 Dependent	\$201.13	\$100.57	\$2,032.81
	Employee + 2 or more	\$379.09	\$189.55	\$2,779.85
Vision - VSP	Employee Only	\$0.00	\$0.00	\$7.00
<i>(100% employer paid)</i>	Employee + 1 Dependent	\$0.00	\$0.00	\$9.70
	Employee + 2 or more	\$0.00	\$0.00	\$16.60
Dental - Delta Dental	Employee Only	\$0.00	\$0.00	\$46.40
<i>(100% employer paid)</i>	Employee + 1 Dependent	\$0.00	\$0.00	\$92.80
	Employee + 2 or more	\$0.00	\$0.00	\$143.40
100% Employer Paid Plans	Eligible Dependents	2024 Employee Monthly Deduction	2024 Employee Semi-Monthly Deduction	Employer Monthly Contribution
Life Insurance (\$50,000)	Employee Only	\$0.00	\$0.00	based on salary
(AD&D) Accident Insurance (\$50,000)	Employee Only	\$0.00	\$0.00	\$0.50
Long Term Disability (up to 60% of earnings)	Employee Only	\$0.00	\$0.00	based on salary
Retirement (10% of gross, after 6 months)	Employee Only	\$0.00	\$0.00	based on salary
Workers Compensation	Employee Only	\$0.00	\$0.00	based on role
Other State and Federal Contributions		2024 Employee Monthly Deduction	2024 Employee Semi-Monthly Deduction	Employer Monthly Contribution
Medicare + Social Security (7.65%)	-	7.65%	7.65%	7.65%
Federal Income Tax	-	based on salary	based on salary	based on salary
State Income Tax	-	based on salary	based on salary	0.00%
Unemployment Insurance	-	\$0.00	0.00%	1.07%
SDI, PFL	-	0.90%	0.90%	0.00%